

**GULF COUNTY SCHOOL BOARD
ADMINISTRATIVE SALARY SCHEDULE
2010-2011**

The base salary is the daily rate earned by a teacher with a Masters Degree and more than 23 years of experience multiplied by 250 days.

MA/MS 196 = Daily Rate x 250 days = Base Salary
\$54,071 divided by 196 = Daily Rate x 250 days = \$68,968

<u>SALARY RATING</u>	<u>INDEX</u>	<u>SALARY</u>
0	1.00	\$ 68,968
1	1.01	69,658
2	1.02	70,347
3	1.03	71,037
4	1.04	71,727
5	1.05	72,416
6	1.06	73,106
7	1.07	73,796
8	1.08	74,485
9	1.09	75,175
10	1.10	75,865
11	1.11	76,554
12	1.12	77,244
13	1.13	77,934
14	1.14	78,624
15	1.15	79,313
16	1.16	80,003
17	1.17	80,693
18	1.18	81,382
19	1.19	82,072
20	1.20	82,762
21	1.21	83,451

Salary Rating 1-14 Coordinators, Assistant Principals
 Salary Rating 1-10 Elementary Principals
 Salary Rating 7-14 Middle School Principals
 Salary Rating 11-18 High School Principals
 Salary Rating 15-21 Assistant Superintendent/Director of Support Services
 Director of Instruction

Criteria used for placement other than position assigned will be: Experience, education, evaluation, personnel supervised, student enrollment (principals).

Degree Supplement - add \$500 for Specialist
 add \$1,000 for Doctorate

Principal Designees:

Wewahitchka Elementary	\$3,000	Port St. Joe Elementary	\$3,000
Port St. Joe Middle	4,000	Wewahitchka Middle	4,000
Port St. Joe High	5,000	Wewahitchka High	5,000

All employees will be paid according to Board approved payroll dates.
 All administrators are employed on a twelve (12) month basis.

PERFORMANCE PAY

Administrators who have a performance of 99-100 will receive a bonus equal to five percent (5%) of their base pay.

DIFFERENTIATED PAY

A School Administrator serving at a low performing school will receive a stipend of \$1,000.00 and may earn an additional 1% of base pay if 90% of the school's students show improvement on a standardized assessment.